



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Dear CIT Applicants and Parents:

In our CIT program, teens have the opportunity to shadow our Summer Day Camp Counselors and develop their leadership skills through hands-on interactions with children and Summer Day Camp Staff. This is the perfect program for teens that have the desire to become future camp counselors and leaders.

PURPOSE

To provide participants with the training, tools, and experience to become an effective leader, and to develop the skills necessary for a strong work ethic.

QUALIFICATIONS

- Youth ages 13-15
- Enjoy working with and assisting adults and children
- Interested in becoming an effective leader
- Cooperative, enthusiastic, eager to learn
- Must pass week 1 training in order to attend future camp weeks (CPR training course will be completed by CITs in the first week of training)

GOALS OF PROGRAM

- To gain "on-the-job" training and experience to serve as a future YMCA Summer Day Camp Counselor
- To build self-esteem
- To encourage leadership, responsibility, maturity, and teamwork
- To help teens identify leadership actions, and how to set goals for their own leadership behavior
- To become effective communicators
- To help develop critical thinking skills

EXPECTATIONS

- To work collaboratively with Summer Day Camp staff and campers
- To work collaboratively to lesson plan with other CITs and Summer Day Camp staff to prepare lesson plans and activities
- To have a goal-oriented mind set
- To be on time for job assignments
- To accept assigned schedules (CITs will be assigned to the camp where camper enrollment dictates the most need)
- To carry out assigned tasks given by Summer Day Camp Counselors and/or Camp Leadership staff
- Be responsible for all Summer Day Camp property, equipment, tools, etc.
- If a CIT is not adhering to our Summer Day Camp rules and policies, the Camp Director has the discretion to reassign or remove the CIT from camp per Character Contract Guidelines in the Summer Day Camp Parent Handbook.

THE SELECTION PROCESS

- **Step 1:** A complete application is due Friday, May 3, 2019.
- **Step 2:** The Day Camp Director will review applications and contact candidates to participate in an interview.
- **Step 3:** Attend an individual or group interview at the YMCA where you plan to participate. Once your application is received, you will be contacted to schedule an interview at your desired camp.
- **Step 4:** Week 1 Training: June 10-14, 2019 (fee charged). The CIT is required to register, complete all required paperwork, and submit a deposit and payment. The CIT must attend the entire week of training. CITs that successfully complete the Week 1 training program are required to attend a minimum of 3 additional weeks of camp.
- **Step 5:** Only upon successful completion of Week 1 Training, the CIT will be invited to enroll in a minimum of 3 additional weeks of Summer Day Camp. This includes Weeks 2-12. CITs may choose their preferred weeks of attendance. Please note, the YMCA cannot guarantee the CIT will be granted his/her first choice for the type of camp they will assist with. The Summer Day Camp Director will assign CIT to Traditional, Sports, Specialty, Junior Specialty, or Double Eagle based upon number of campers enrolled and where there is greatest opportunity to develop the CIT's leadership skills.

PROGRAM FEES	MEMBER	PROGRAM PARTICIPANT
CIT Training: June 10-14	\$184	\$214
CIT: Weeks 2-12*	\$75	\$95

*CITs that successfully complete the Week 1 Training Program are required to attend a minimum of 3 additional weeks of camp.

Counselor in Training (CIT) Application



Camp Location Camp Double Eagle Southwest Y Tri County Y Waukesha Y West Suburban Y

First Name _____ Last Name _____

Date of Birth _____ Age as of June 1, 2019 _____ Gender M F Other _____

Address _____ City _____ State _____ Zip Code _____

Email _____ Phone Number _____

PARENT GUARDIAN INFORMATION

Parent/Guardian 1

Name _____

Email _____

Phone Number _____

Parent/Guardian 2

Name _____

Email _____

Phone Number _____

EDUCATION

School Attending _____ Grade (2019-2020 school year) _____

List any clubs, groups, or programs with which are you involved: _____

PERSONAL INFORMATION

List and describe any experience you have had working with children: _____

List your hobbies and interests: _____

Please list all current certifications you possess. Include certifying agency and date of expiration (e.g. CPR, First Aid, etc.)

Please check all activities in which you have participated:

- | | | | |
|--|---|--|-------------------------------------|
| <input type="checkbox"/> Archery | <input type="checkbox"/> Arts & Crafts | <input type="checkbox"/> Baseball | <input type="checkbox"/> Basketball |
| <input type="checkbox"/> Climbing/Belaying | <input type="checkbox"/> Drama/Skits | <input type="checkbox"/> Fishing | <input type="checkbox"/> Football |
| <input type="checkbox"/> Gaga Ball | <input type="checkbox"/> Hiking | <input type="checkbox"/> Leading Games | <input type="checkbox"/> Low Ropes |
| <input type="checkbox"/> Outdoor Education | <input type="checkbox"/> Science/Technology | <input type="checkbox"/> Swimming | <input type="checkbox"/> Volleyball |
| <input type="checkbox"/> Youth Groups | | | |

REFERENCES

Please submit three references and have them complete the reference form. Two of your references must be non-relatives.

ESSAY QUESTIONS

On a separate sheet of paper, please answer the following questions. Essay questions are a mandatory part of the CIT application.

- Why do you want to participate in the CIT program?
- What does it mean to you to be an effective leader?
- Do you think you will be a good leader? Why?
- What strengths or special skills can you offer to this program?
- What is something you would like to accomplish this summer in our CIT program?

CIT APPLICANT AND PARENT/GUARDIAN SIGNATURE

I have read, understand, and agree to all required expectations for my participation in the CIT Program. I agree to accept the leadership responsibilities assigned, and will serve as a positive role model to all campers.

Signature of CIT Applicant

Signature of CIT Parent/Guardian