LIVING OUR CAUSE

2018 Annual Report
YMCA OF GREATER WAUKESHA COUNTY
FOR A BETTER US

As my two year term as Chief Volunteer Officer comes to a close, I reflect on a number of successes related to strategic partnerships, operational growth, and a strong YMCA connected to the communities we serve.

• Growth in our core programs and membership has been significant. Our household membership increase makes us the preferred destination for engaged families and our commitment to adult wellness has resulted in serving more active adults and seniors.

• A commitment to providing high quality programs led by qualified and creative staff makes our YMCA a well respected community resource. Needed services in the areas of before and after school care, summer camps, and aquatic safety are a commitment that we continue to deliver to the communities we serve.

• We continue to allocate resources to building development and upkeep, reinvest in equipment and services as well as staff acquisition and development to address needs and opportunities.

None of these achievements could or would have occurred without the fantastic staff we have throughout our branches. The YMCA of Greater Waukesha County is a top ranked Association and is a leader throughout the movement. Our staff is dedicated to the mission of the YMCA and that makes all of the work and results that much more impactful and meaningful. Lastly, I would like to thank the members of the association board for their support and service. This is a top notch board that is diverse in thought and expertise and strongly represents the vast service region of our YMCA.

It has been an honor to serve as the Chief Volunteer Officer; we have made great strides and I look forward to even greater things to come.

RICK KALSCHEUER
Chief Volunteer Officer
I am humbled to serve as the CEO of this great YMCA and to work with such an outstanding group of board members, donors, volunteers, and staff. Collectively we assemble talents, experiences, and dedication to strengthen the communities we serve and deepen our YMCA service.

Throughout this report you will find statistics and stories that affirm the scope and scale of our true impact. The statistics provide clarity for the relevance of our mission and how we align our programs and services to address community need. More than the numbers, the stories share the personal perspective on the work we do. The stories provide examples of how lives are changed and positively impacted by our committed mission driven work.

One of the great things about our Y is that I am always driven by what is next and I firmly believe that we will provide better services and accomplish more in the days ahead. 2018 was a fantastic year and with continued Board leadership, donor generosity, passionate volunteers, and talented staff, we are indeed Stronger Together.

CHRIS BECKER
Chief Executive Officer
The Spirit of Service Award, formerly known as the President’s Award, was established by the Board of Directors to honor individuals who have significantly impacted the YMCA, exemplify the Y mission, and have provided outstanding leadership throughout the community. In the history of any successful organization, select individuals create positive change so that organizations can rise to new levels of service.

This year’s recipient, Rick Kalscheuer, not only benefited from the Y while growing up at West Suburban, he has given his time, talent, and treasure to ensure there is a strong Y presence in the greater Waukesha County area for years to come. Rick started on the YMCA board in Waukesha in 1995, serving on many committees such as finance, fundraising, and board development. Rick was involved in developing the organizational model with the addition of the Mukwonago Y and also provided keen insight in the 2014 Y acquisition process that significantly expanded our community reach. Rick is concluding his two year leadership role as Chief Volunteer Officer and has done a tremendous job of positioning the Y for continued growth and prosperity. He also serves on the YMCA Foundation Board and has been a great Y ambassador in his many community service and board activities.

Rick and Colleen have been married for 39 years and live near Hartland. They have three adult children, Ryan, Andy, and Annie. They are active in the community; Waukesha County Business Alliance, where Rick chairs the education committee and is part of the Manufacturing Alliance Executive Council; Lake Country Rotary (Rick is a past president); and St Charles Catholic Church. Rick loves to golf at Oconomowoc Golf Club (past president) when time and Colleen allow. They can often be seen walking their golden retriever in the Lake Country. Rick celebrated 30 years at R&R Insurance this year and leads the Municipal Insurance division and assists clients in the Manufacturing and Health Care areas.

He has been a significant leader in the history and success of our YMCA. Thank you, Rick!
# FINANCIAL STATEMENTS

## CONDENSED STATEMENT OF FINANCIAL POSITION

**As of December 31, 2018**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and equivalents</td>
<td>$ 1,975,672</td>
</tr>
<tr>
<td>Certificates of deposit</td>
<td>198,972</td>
</tr>
<tr>
<td>Other assets</td>
<td>84,555</td>
</tr>
<tr>
<td>Accounts receivable, net</td>
<td>216,320</td>
</tr>
<tr>
<td>Pledges receivable, net</td>
<td>91,244</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>40,833,330</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$43,400,093</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payables and accrued expenses</td>
<td>$ 1,001,693</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>492,046</td>
</tr>
<tr>
<td>Capital lease obligations</td>
<td>829,947</td>
</tr>
<tr>
<td>Notes payable</td>
<td>4,400,648</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>6,724,334</strong></td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>36,675,759</strong></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>$43,400,093</strong></td>
</tr>
</tbody>
</table>

## CONDENSED STATEMENT OF ACTIVITIES

**For the year ended December 31, 2018**

<table>
<thead>
<tr>
<th>OPERATING REVENUE</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public support</td>
<td>$ 462,163</td>
<td>2.56%</td>
</tr>
<tr>
<td>Contributions and special events</td>
<td>$ 98,772</td>
<td>0.55%</td>
</tr>
<tr>
<td>United Way</td>
<td>99,131,474</td>
<td>50.54%</td>
</tr>
<tr>
<td>Membership revenue</td>
<td>8,161,897</td>
<td>45.17%</td>
</tr>
<tr>
<td>Other</td>
<td>213,923</td>
<td>1.18%</td>
</tr>
<tr>
<td><strong>Total operating revenue</strong></td>
<td><strong>$18,068,229</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OPERATING EXPENSE</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth development</td>
<td>$ 9,605,780</td>
<td>56.18%</td>
</tr>
<tr>
<td>Healthy living</td>
<td>5,573,897</td>
<td>32.60%</td>
</tr>
<tr>
<td>Social responsibility</td>
<td>155,832</td>
<td>0.91%</td>
</tr>
<tr>
<td>Management and general</td>
<td>1,319,656</td>
<td>7.72%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>443,215</td>
<td>2.59%</td>
</tr>
<tr>
<td><strong>Total operating expenses</strong></td>
<td><strong>$17,098,380</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

## CHANGE IN NET ASSETS

**$ 969,849**
## MEMBERSHIP & PROGRAM REVENUE

For the year ended December 31, 2017

### MEMBERSHIP REVENUE

<table>
<thead>
<tr>
<th></th>
<th>Revenue</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Household</td>
<td>$7,446,723</td>
<td>79.88%</td>
</tr>
<tr>
<td>Individual</td>
<td>1,710,835</td>
<td>18.35%</td>
</tr>
<tr>
<td>Youth</td>
<td>164,406</td>
<td>1.76%</td>
</tr>
</tbody>
</table>

Gross membership revenue: $9,321,964 (100.00%)

Financial assistance: ($190,490) (-2.04%)  

Net membership revenue: $9,131,474 (97.96%)

### PROGRAM REVENUE

<table>
<thead>
<tr>
<th></th>
<th>Revenue</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitness</td>
<td>$1,921,802</td>
<td>23.14%</td>
</tr>
<tr>
<td>Day Camp</td>
<td>1,761,588</td>
<td>21.21%</td>
</tr>
<tr>
<td>Y BASE</td>
<td>1,655,545</td>
<td>19.94%</td>
</tr>
<tr>
<td>Youth Programs</td>
<td>1,012,200</td>
<td>12.19%</td>
</tr>
<tr>
<td>Child Care</td>
<td>1,009,841</td>
<td>12.16%</td>
</tr>
<tr>
<td>Aquatics</td>
<td>943,212</td>
<td>11.36%</td>
</tr>
</tbody>
</table>

Gross program revenue: $8,304,188 (100.00%)

Financial assistance: ($142,291) (-1.53%)  

Net program revenue: $8,161,897 (98.47%)
Serving families has always been at the heart of the Y. Special programs, activities, and events designed for families encourage them to spend time together, strengthen their relationships, and stay active. When families choose to come to the Y, a variety of activities are available for family members of all ages to enjoy together and separately. Whether it is grandchildren and grandparents, parents and children, or family friends, the Y strives to provide a place where everyone can deepen their relationships, develop new skills and interests, and improve their health and well-being together.

The Y’s family programs and activities support the mission of the Y and promote family togetherness and a healthy lifestyle. Programs aim to accommodate all schedules, including nights and weekends, when many families are able to spend the most time together. For Y household members, all of the family programs are offered at a low-cost or free.

Family Nights offer themed activities, swimming, gym time, or special guest activities. Throughout the year, the Y celebrates holidays with family events that include activities like Easter egg hunts, diving for pumpkins, and breakfast with Santa. To encourage healthy development and quality family time, the Y offers parent and child enrichment classes, family fitness classes, and family fun in the pool. No matter what activity families choose, their time spent together is cherished.

To ensure all family programs and activities remain affordable for members and participants, the Y relies on fundraising through the Annual Campaign, which provides memberships and programs to those who need it most. Annual Campaign events like the West Suburban Y Backyard Bash and the Mukwonago Y Family Mud Run help raise money while also providing a fun-filled day for the entire family.

Whether families are looking to get active, discover new interests, or spend quality time together, the Y offers something for everyone.

“

The Y has taught my kids social responsibility, great values, and the importance of family and friends. The Y is a place we can come and always feel welcomed.

"
healthy LIVING
The YMCA aims to improve the health of the community by providing programs and services that support the whole person. In 2018, the YMCA of Greater Waukesha County expanded LIVESTRONG® at the YMCA to all five branches, increasing the Y’s capacity to support cancer survivors in the community. LIVESTRONG at the YMCA is an evidence-based physical activity and well-being program designed to help adult cancer survivors reclaim their health. Participants work with Y staff trained in supportive cancer care to achieve goals such as building muscle mass and strength, increasing flexibility and endurance, and improving confidence and self-esteem. By focusing on the whole person and not the disease, LIVESTRONG at the YMCA is helping survivors move beyond cancer in spirit, mind, and body.

Beyond the physical benefits, LIVESTRONG at the YMCA offers a warm and welcoming environment that allows cancer survivors to build companionship and inspire one another. Each survivor has a unique story, yet the small group of participants all share something in common – a cancer diagnosis. This commonality allows participants to relate to one another and develop strong bonds even after the 12 weeks have ended.

On top of the physical effects of cancer, the financial impact on cancer survivors can be devastating. Offering LIVESTRONG at the YMCA at no cost ensures that the YMCA does not add to survivors’ financial burdens. In addition, the Y provides each participant and their family a free membership to use during the program and for three months following completion of the program. This allows family members to encourage and support their loved ones on their path to better health.

LIVESTRONG at the YMCA truly embodies the mission of the YMCA. To further this mission, the YMCA of Greater Waukesha County will continue to offer LIVESTRONG at the YMCA and the YMCA’s Diabetes Prevention Program and expand the portfolio of Healthy Living Programs in 2019 and beyond. Together with key community partners, the YMCA of Greater Waukesha County will continue to make the community a healthier place.
social RESPONSIBILITY
I love the sense of community and welcoming the Y brings. I am able to interact with amazing people that seem to teach me something new every time I come to work.

The YMCA of Greater Waukesha County employs 112 full-time and 1,138 part-time staff, and engages over 350 volunteers across their five branches. Every role plays an integral part in making the Y a success every day and provides the opportunity to create new relationships, learn from others, and develop new skills.

The Y offers more than a place to work and volunteer. It brings people from our community – young and old, new and experienced – together to become role models and make a difference.

Examples of staff and volunteers embodying the Y’s mission through their engagement at the Y are numerous. A volunteer coach teaching fairness and good sportsmanship to a team of young athletes. A LIVESTRONG® at the YMCA instructor guiding cancer survivors on a journey to reclaim their health. A team of volunteers spending their day at a special event to raise money for the Y’s Annual Campaign. A trainer teaching a group of seniors new exercises to keep them strong, healthy, and independent. A group of community members coming together to pray for the common good of the community.

These moments not only benefit the Y’s members and the community, they allow staff and volunteers to become leaders, realize their potential, and discover how their time spent at the Y has a deeper impact. Staff and volunteers walk away knowing their efforts are valued and they played a role in shaping the future of others.

With staff and volunteers of all ages, backgrounds, and life experiences, the Y provides an environment for staff and volunteers to learn, grow, and thrive.
The Mukwonago Y is a 70,000 square foot facility located in the Village of Mukwonago, serving families, seniors, adults, and youth in Waukesha, Walworth, and Racine counties. Built in 2012, the Mukwonago branch is the result of the hard work of many volunteers and donors who had a vision to provide the community with a healthy, active place for families.

2018 ACCOMPLISHMENTS:
• In collaboration with the Mukwonago Area School District, increased 4K enrollment with the addition of a new classroom, serving 100 students.
• Implemented LIVESTRONG® at the YMCA, which served 32 cancer survivors.
• Received a $10,000 donation to implement adaptive and special needs programming that served nearly 250 individuals.

The Southwest Y, located in Greenfield, serves Milwaukee’s Southwest neighborhoods. This Y is a dynamic and inclusive gathering place that fosters healthy lifestyles and positive relationships. They specialize in family activities, health and wellness for all ages, adaptive fitness (for individuals with physical limitations), senior programming, and youth development.

2018 ACCOMPLISHMENTS:
• Provided a safe and fun environment for 450 children at Summer Day Camp.
• Instructed more than 600 youth in gymnastics and 320 youth in Tae Kwon Do.
• Guided over 115 volunteers and participants in adaptive programming (adaptive personal training and adaptive swim lessons).
TRI COUNTY
The Tri County Y, located in Menomonee Falls, serves more than 60 Wisconsin communities. Tri County blends the community’s prideful traditions with progressive approaches to family health and wellness. This Y has some of the largest Summer Day Camps, Aquatics, and SilverSneakers® programs in the area. To continue to welcome future generations, this Y prides itself on investing not only in its facility and programming, but its community.

2018 ACCOMPLISHMENTS:
• Helped 375 2nd graders learn about water safety through the Safety Around Water program.
• Graduated 26 cancer survivors from the LIVESTRONG® at the YMCA program.
• With record attendance, raised $17,000 at the Annual Sport Shoot to benefit the Annual Campaign.

WAUKESHA
The Waukesha Y has served Waukesha and the surrounding area since 1894, a remarkable record of stability and service. The Waukesha Y believes they have something special – a sense of community – and that everyone should have access to programs and services that help them learn and grow. This Y is proud to strengthen its impact through many community collaborations and unique program offerings.

2018 ACCOMPLISHMENTS:
• Helped 1,477 children learn to be safe around water through participation in swim lessons.
• Offered healthy activities for the whole family including 125 group exercise classes per week, family boot camp and yoga, and a sports league for every season.
• Through the member-led Christmas Caring Tree campaign, donated meaningful gifts for local families.

WEST SUBURBAN
The West Suburban Y, located in Wauwatosa, primarily serves the Brookfield, Elm Grove, and Wauwatosa communities. Generations of families have grown with the West Suburban Y, making it the largest Y in the Greater Waukesha County Association. Rich in family programming and strong in youth development, this Y is a very diverse place where you will find many active older adults, a flourishing youth and teen population, and health and wellness options for all.

2018 ACCOMPLISHMENTS:
• Through the aquatics program, taught 3,000 children and teens the basics of water safety and how to swim.
• Educated, trained, and graduated more than 100 new lifeguards through the lifeguard training certification program.
• Received a grant from NASA that helped bring solar energy programming resources and materials to over 130 children in STEAM Day Camp during Space Week.

DOUBLE EAGLE & CARROLL UNIVERSITY YMCA
## SUPPORTING OUR CAUSE

### $10,000+ Donors
- Anonymous – Adaptive Programming
- Connoils, LLC
- L&A Crystal Services, LLC
- John Nevins
- Pepsi Bottling Group
- United Way of Greater Milwaukee & Waukesha County
- William N. and Janice V. Godfrey Family Foundation

### $5,000+ Donors
- Citizens Bank
- Community Memorial Hospital
- FIS Fitness Challenge
- Gannett Foundation
- James Office Equipment
- JCPenney
- National Insurance Services
- VJS Construction Service
- Wisconsin Vision
- YMCA of the USA

### $2,500+ Donors
- Anonymous
- Anonymous
- Kathy and Steve Baptie
- Grainger
- In Memory Of Noah J. Lentz
- John and Ann Petrie
- RiverCrest Chiropractic
- West Bend Community Foundation
- Mark Westen
- Woodman’s Market

### $1,000+ Donors
- Rick and Stacie Andritsch
- Anonymous
- Anonymous
- Chris and Nancy Becker
- Ben and Cristi Bergles
- Paul Beste
- Robert and Cathy Brendel
- Patrick and Jean Canney
- Tim and Marge Colombe
- Community League of Menomonee Falls
- Linda and John Daley
- Matthew Deininger
- Tom and Anne Deisinger
- Paul and Joan A. Ewig
- Patrick and Suzanne Falvey and Family
- Bob and Joan Farrell
- Fork in the Road
- Suzanne Frank
- George Furey
- The GE Foundation
- Darren and Jamie Horndasch
- Patrick Horne
- Carl and Carroll Jensen
- Jerry & Kathleen Grundhofer Family Foundation
- Merry Johnson
- In Memory of Chet Jozwik
- Don and Mary Lou Kasner
- Emery Klemm
- The Konkol Family Fund
- The Kurhajecs
- Tom Lamoureux Family
- Jay and Betty Lauck
- Macy’s
- Marsh & McLennan
- Patrick McAdams
- Terrance McAdams

### $1,000+ Donors
- Tom and Amy McAdams
- Mike and Debra McCann Family
- Meijer, Inc
- Geoffrey Mertens Family
- Microsoft
- Aaron and Kristin Miller Family
- Scott Morgano Family
- Mukwonago Family Dentistry
- Jeffrey Nixon
- Kelly and Rob Olejniczak
- Jeff and Darcy Piette Family
- In Memory of Cassandra Leigh Pokorny
- Premier Medical Staffing
- Programmed Painting Service, Inc
- R&R Insurance Service Inc.
- Brian Radloff
- Katie and Jeff Rehm
- Jeff and Kristy Richards Family
- Robertson, Ryan and Associates
- Jeremy and Laurie Schlitt
- Amanda and Jason Schneider Family
- The Sonnemann Family
- Rick and Martha Swan
- Target Corporation
- Team Ben
- James Tidey
- United Way of the Greater Lehigh Valley
- US Bank
- Francis Wagner
- Jim and Marj Wagner
- WaterStone Bank
- Waukesha County Community Foundation
- Kathy and Tom Westpfahl
- Katie and Kevin Wilke Family
- Wisconsin Coach Lines
- Sherri Wolfmeyer
- The Family of Peter A. Zangerle
## WHERE CAUSE MEETS COMMUNITY

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Y Members &amp; Program Participants</td>
<td>72,065</td>
</tr>
<tr>
<td>Active Seniors Joined in Y Programming</td>
<td>12,835</td>
</tr>
<tr>
<td>Individuals Took Swim Lessons</td>
<td>7,487</td>
</tr>
<tr>
<td>Participants of LIVESTRONG® at the YMCA</td>
<td>156</td>
</tr>
<tr>
<td>Kids Served in Y Programs</td>
<td>20,160</td>
</tr>
<tr>
<td>In Financial Assistance for Families &amp; Individuals</td>
<td>$355,286</td>
</tr>
<tr>
<td>Kids Went to Day Camp</td>
<td>2,167</td>
</tr>
<tr>
<td>Kids in Y Before &amp; After School Care</td>
<td>1,329</td>
</tr>
<tr>
<td>Kids Joined Y Sports Programs</td>
<td>5,002</td>
</tr>
<tr>
<td>Families &amp; Individuals Received Financial Assistance</td>
<td>2,630</td>
</tr>
<tr>
<td>Total Volunteer Hours Served</td>
<td>3,158</td>
</tr>
<tr>
<td>Total Y Volunteers</td>
<td>370</td>
</tr>
<tr>
<td>Part-Time Staff Members</td>
<td>1,138</td>
</tr>
<tr>
<td>Full-Time Staff Members</td>
<td>112</td>
</tr>
<tr>
<td>Participants of the Diabetes Prevention Program</td>
<td>45</td>
</tr>
</tbody>
</table>
LEADING OUR CAUSE

ASSOCIATION BOARD OF DIRECTORS

Rick Andritsch
Paul Beste
Ron Clayton
Tom Deisinger
Tom Dieckelman
Ellen Dizard
Cody Horlacher
Darren Horndasch
Joe Kurhajec
Mark Mirsberger
Scott Naze
John Petrie
Jeff Piette
Griffin Prochnow
Jeff Richards
Stan Riffle
Gary Sievewright
Rick Swan
Jim Wagner
Sherri Wolfmeyer

ASSOCIATION EXECUTIVE TEAM

Chris Becker
Chief Executive Officer
Linda Daley
Chief Financial Officer
Laura Jazwiecki
Human Resources Director
Sarah Odegaard
Business Operations Administrator

Katie Rehm
Vice President of Operations
Stefany Begue
Membership Director
Hanna Misiak
Healthy Living Director
Emily Salas
Marketing Director
Kristen Stoll
Financial Development Director

Geoff Mertens
Vice President of Operations
Katy Groh
Associate Executive Director
Aaron Miller
Executive Director
Laurie Schlitt
Executive Director
Kathy Westpfahl
District Executive Director
Jake Wilson
Executive Director
MUKWONAGO Y
Ben Bergles
Jennifer Burns
Trisha Dahl
Jim Green
Byron Hawks
Paul Hennessy
Cody Horlacher
Carl Jensen
Jeff Lundberg
Tom McAdams
Shawn McNulty
Christie Peterson
Rick Swan
Jane Thompson
Pat Vandehey
Fran Wagner
Mark Wildeman
Sherri Wolfmeyer

SOUTHWEST Y
Teri Block
Kim Dandrea
Tom Deisinger
Mark Hanoski
Darren Horndasch
Matt Krawczyk
Tiffany Mitchell-Detvan
Mike Moskopf
Laurie O’Loughlin
Gerianne Prom
Matt Rios
Gary Sievewright
Jim Wagner

TRI COUNTY Y
Robert Brendel
Patrick Canney
Suzanne Falvey
George Furey
Bill Hayden
Joe Kurhajec
Lisa Mackey
Deb McCann
Tony Morgan
Pamela Pedersen
Jeff Piette
Jeff Richards
Jason Schneider
Patrick Tierney
Katie Wilke

WAUKESHA Y
Rick Andritsch
Tim Black
Darren Clark
Ron Deabler
Matt Deininger
Tom Dieckelman
Gina Ehler
Pam Flores
Chadd Frank
Jessica Himsel
Shawn Kalloway
Meghan Kinateder
Tom Lamoureux
Scott Naze
Matt Nitzka
Tim Norgal
Jon Oaks
Brian Radloff
Jack Riesch
Sandy Wysocki

WEST SUBURBAN Y
Steve Baptie
Fay Berry
Paul Beste
Ellen Dizard
Dave Fritzke
Scott Gierhahn
Kim Hargis
Lew Hill
Pat Horne
Eric Koepp
Jay Lauck
John Petrie
Griffin Prochnow
Tarima Sergey
Kevin Shermach
Karie Stowe
“First, do what is necessary; then do what is possible. Before long, you will find yourself doing the impossible.”

- Saint Francis of Assisi

The mission of the YMCA of Greater Waukesha County is to put Christian principles into practice through programs that build healthy spirit, mind, and body for all.